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BRIEF #AMMA

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## Women untapped resource for industry

AS THE G20 leaders commit to reducing the gender employment gap in their respective nations, Australian resource employers are developing strategies to increase women's participation in the resource industry to 25% by 2020.

The Australian Women in Resources Alliance forum, hosted by national resource industry employer group Australian Mines and Metals Association, brings together organisations that are paving the way in addressing the resource industry's male-dominated workforce.

AMMA executive Tara Diamond said the resource industry needed to work towards more equitable gender representation.

Ms Diamond said the alliance's program was helping the resource industry to improve the way it attracted, retained and developed female employees.

"This includes practical strategies such as changing the language used in recruitment campaigns, targeting female graduates, reviewing pay equity, and mentoring and professional development support for women," she said.